



Minimum and Maximum Annual Contribution Limits

Contribution amounts are based on a minimum of €10 and a maximum of €200 per month. Minimum and maximum contribution limits are set in euro each year, and where appropriate, they are converted to your local currency before the annual enrolment window in September.

Contribution limits will be converted using the average exchange rate for the period 1 January to 31st July of the relevant year and rounded to the nearest whole number

The monthly contribution amounts in your local currency will be then fixed for the full plan year (contribution from October 2023 to September 2024). Rates will be reviewed annually ahead of the annual enrolment window.

OurShare Contribution Limits			
Country	Currency	Minimum contribution per month	Maximum contribution per month
Australia	AUD	16	319
India	INR	890	17,807
Indonesia	IDR	163,736	3,274,715
Ireland	EUR	10	200
Singapore	SGD	14	289
Spain	EUR	10	200
Thailand	THB	375	7,493
United Kingdom	GBP	9	176

You might be paid weekly or bi-weekly. You'll need to follow the same process and choose your monthly contribution limit when you join OurShare. Payroll will then calculate the weekly or bi-weekly equivalent contribution, and round it to two decimal places.

Kerry retains the right to adjust the local currency minimum and maximum contribution amounts during the plan year in exceptional circumstances where there has been a significant change from the Euro-to-local currency exchange rate previously used