



Minimum and Maximum Annual Contribution Limits

Effective for the September 2025 to October 2026 OurShare cycle

You can contribute between €10 and €200 per month. These limits are set in Euro annually and converted to your local currency, using the average exchange rate from 1 January to 31 July. Amounts are rounded to the nearest whole number.

Your monthly local currency contribution is fixed for the full plan year (October – September) and reviewed annually before the enrolment window in September.

If you're paid weekly or bi-weekly, you'll still choose a monthly amount. Payroll will convert this to the appropriate equivalent, rounded to two decimal places.

Kerry may adjust local currency limits mid-year if there's a significant shift in the Euro exchange rate.

OurShare Contribution Limits			
Country	Currency	Minimum contribution per month	Maximum contribution per month
Europe			
Austria	EUR	10	200
Belgium	EUR	10	200
Czech Republic	CZK	250	5,000
Denmark	DKK	75	1,492
France	EUR	10	200
Germany	EUR	10	200
Greece	EUR	10	200
Hungary	HUF	4,044	80,874
Ireland	EUR	10	200
Italy	EUR	10	200
Luxembourg	EUR	10	200
Netherlands	EUR	10	200
Poland	PLN	42	845
Romania	RON	50	1,001
Spain	EUR	10	200
Sweden	SEK	111	2,224
United Kingdom	GBP	8	168



Country	Currency	Minimum contribution per month	Maximum contribution per month
Asia Pacific, Middle East and Africa			
Australia	AUD	17	344
Cameroon	XAF	6,560	131,203
China	CHN	79	1,579
Hong Kong (China)	HKD	85	1,702
India	INR	939	18,782
Indonesia	IDR	179,183	3,583,655
Japan	JPY	1,627	32,533
Kenya	KES	1,415	28,291
Malaysia	MYR	48	954
New Zealand	NZD	19	376
Nigeria	NGN	16,983	339,662
Oman	OMR	4	84
Republic of Korea	KRW	15,579	311,583
Rwanda	RWF	15,557	311,133
Saudi Arabia	SAR	41	819
Singapore	SGD	14	289
South Africa	ZAR	200	4,001
Tanzania	TZS	28,513	570,264
Thailand	THB	369	7,371
Turkey	TRY	412	8,236
Uganda	UGX	39,949	798,986
United Arab Emirates	AED	40	802
Latin America			
Argentina	ARS	12,020	240,407
Brazil	BRL	63	1,262
Chile	CLP	10,400	208,003
Colombia	COP	45,773	915,467
Costa Rica	CRC	5,549	110,986
El Salvador	USD	11	218
Guatemala	GTQ	84	1,682
Mexico	MXN	217	4,348
North America			
Canada	CAD	15	308
United States	USD	11	218