

KERRY

OurShare

 Yiba nengxenyeye ye-Kerry



Umhlahlandlela Wakho Wokuthi Ungayijoyina Kanjani

Ukujoyina i-OurShare

Siyakwamukela ekuqaleni kohambo lwakho lwe-OurShare!

Lo mhlahlandlela uzokukhombisa ukuthi ungayijoyina kanjani i-OurShare ngezinyathelo ezilula.

Ukuze ube yingxenye ye-OurShare, kuzodingeka ube ne-akhawunti ye-EquatePlus. I-EquatePlus iyipulatifomu ephethwe yi-Computershare, uchwepheshe wethu okhethiwe wohlelo lwamasheya. Lapha yilapho uya khona ukujoyina, ukhetha ukuthi ufuna ukufaka malini, futhi ulungiselele noma uphathe izabelo zakho uma usuqalile ukuzithenga.

Ukusetha i-akhawunti yakho ye-EquatePlus kuthatha imizuzu embalwa – ukungena okokuqala kufana nokuvula i-akhawunti yasebhangwe. Kuzodingeka uqedele izinyathelo zokungena ukuze uvule i-akhawunti yakho – sakhe lo mhlahlandlela wezinyathelo ukuze sikusize kulo msebenzi.



Ungayijoyina Kanjani i-OurShare

Uzothola isimemo sakho sokujoyina i-OurShare ngoSepthemba.

Qaphela i-imeyili evela ku-computershare_plan_managers@mailservice.computershare.co.uk

Isinyathelo 1

Finyelela i-akhawunti yakho ye-EquatePlus

Click on most relevant option to access your EquatePlus account...



I have a Kerry email address
Log in via single sign on
(make sure you're connected to the Kerry network VPN)



I don't have a Kerry email address
Log in via www.equateplus.com
(using your USER ID from your invitation email)

Ulwazi olwengeziwe mayelana nesinyathelo 1

Isinyathelo 2

Setha i-akhawunti yakho ye-EquatePlus – landela imiyalelo esesikrinini bese uqedela izinyathelo



You are all set!

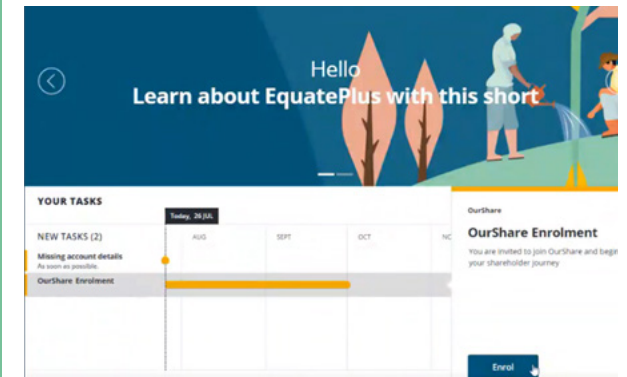
You can always edit your details and preferred settings by going to your Profile page.

Done

Ulwazi olwengeziwe mayelana nesinyathelo 2

Isinyathelo 3

Ekhasini lakho eliyisiqalo, iya kumsebenzi othi 'OurShare Enrolment'



Iya esinyathelweni 3

Uma ungenayo i-imeyili ye-Kerry, isimemo sakho sizothunyelwa ekhelini le-imeyili yangasese owalibhalisa kusengaphambili.

Ukuze ubhalise kusengaphambili, iya ku-OurShare hub: kerryourshare.com bese uqedela ukubhalisa ngaphambi komhla ka-19 Septhemba

Isinyathelo 1: Finyelela i-akhawunti yakho ye-EquatePlus

Ngaphambi kokuqala, kuzodingeka ube nezinto ezilandelayo eduze:

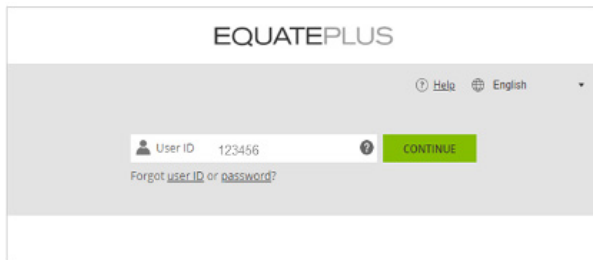
Ukusethe i-akhawunti yakho kuvamise ukuthatha cishe imizuzu eyi-10.

- ✓ I-User ID yakho. Lokhu kuzoba ku-imeyili oyitholile ngoSepthemba, evela ku-planadmin-noreply@equateplus.com
- ✓ Ikheli lakho le-imeyili
- ✓ Usuku lwakho lokuzalwa
- ✓ Imininingwane ye-akhawunti yakho yasebhange
- ✓ Ucingo lwakho lweselula (luyaphakanyiswa kodwa aluphoqelekile, ukuze kwengezwe izinga lokuphepha)
- ✓ Inombolo yakho yentela noma yomshuwalense womphakathi, isibonelo:
 - ✓ **Australia:** Inombolo Yefayela Lentela (TFN)
 - ✓ **China:** Inombolo ye-ID yaseShayina, inombolo yepasipoti noma inombolo yemvume yokuhamba
 - ✓ **Germany:** Inombolo Yokukhonjwa (IdNr) noma Inombolo Yentela (Steuernummer)
 - ✓ **India:** Inombolo Ye-akhawunti Engapheli (PAN)
 - ✓ **Ireland:** Inombolo Yesevisi Yomphakathi (PPS)
 - ✓ **New Zealand:** Inombolo ye-IRD
 - ✓ **Spain:** I-Documento Nacional de Identidad (DNI)
 - ✓ **United Kingdom:** Inombolo ye-National Insurance (NINO) noma i-Unique Tax-payer Reference (UTR)
 - ✓ **United States:** Inombolo ye-Social Security (SSN) noma i-Individual Taxpayer Identification (ITIN)

Ulwazi olwengeziwe: Vakashela iwebhusayithi [ye-OECD](https://www.oecd.org/).

Kusukela lapha, i-EquatePlus itholakala ngezilimi ezithile kuphela: Arabic, Danish, Dutch, English, French, German, Indonesian, Italian, Portuguese, Polish, Spanish, Simplified Chinese, Traditional Chinese

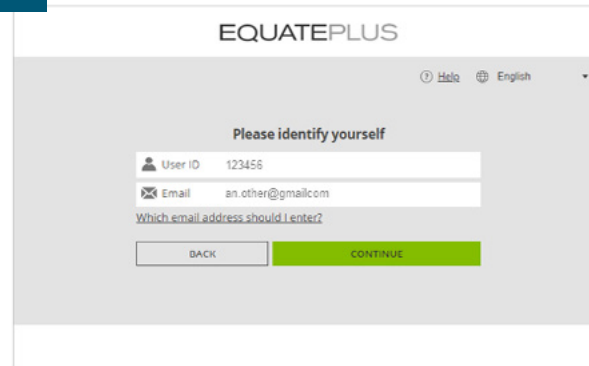
1



The screenshot shows the EQUATEPLUS login page. At the top, there's a header with the EQUATEPLUS logo and links for Help and English. Below the header, there's a login form with a User ID field containing '123456' and a green 'CONTINUE' button. A link for 'Forgot user ID or password?' is located below the User ID field.

Faka I-User ID yakho kuwebhusayithi ye-EquatePlus. Chofoza 'Continue'.

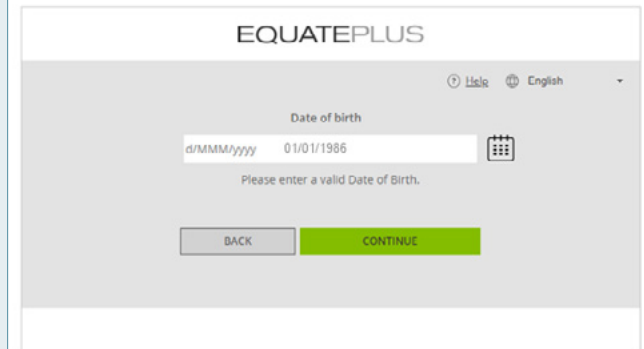
2



The screenshot shows the EQUATEPLUS 'Please identify yourself' screen. It has a header with the EQUATEPLUS logo and links for Help and English. The form includes fields for User ID (123456) and Email (an.other@gmail.com), with a 'Which email address should I enter?' prompt. There are 'BACK' and 'CONTINUE' buttons at the bottom.

Faka ikheli lakho le-imeyili – kufanele kube yileli elithumele isimemo. Chofoza 'Continue'.

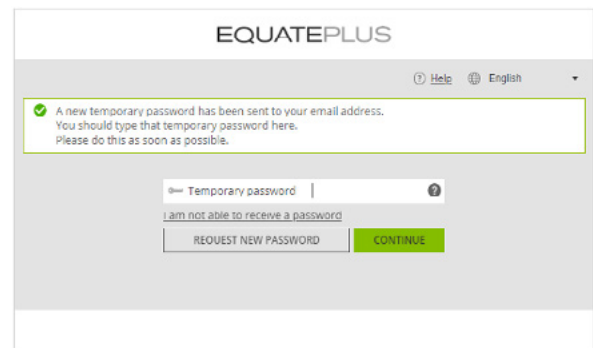
3



The screenshot shows the EQUATEPLUS 'Date of birth' screen. It has a header with the EQUATEPLUS logo and links for Help and English. The form includes a 'Date of birth' field with a calendar icon and a 'Please enter a valid Date of Birth.' prompt. There are 'BACK' and 'CONTINUE' buttons at the bottom.

Faka usuku lwakho lokuzalwa ngokwezinjongo zokuphepha. Chofoza 'Continue'.

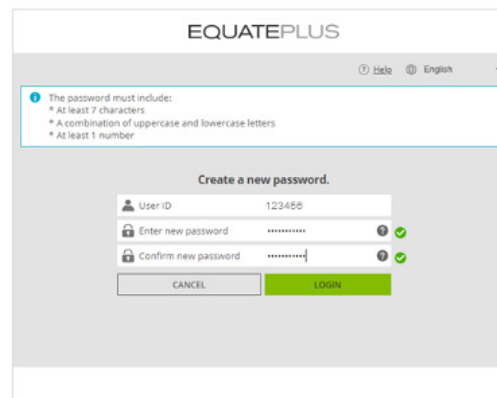
4



The screenshot shows the EQUATEPLUS 'Temporary password' screen. It has a header with the EQUATEPLUS logo and links for Help and English. A green message box states: 'A new temporary password has been sent to your email address. You should type that temporary password here. Please do this as soon as possible.' Below this, there's a 'Temporary password' field and a 'REQUEST NEW PASSWORD' button. A 'CONTINUE' button is also present.

Iphasiwedi yesikhashana izothunyelwa ku-imeyili yakho. Faka leyo phasiwedi ngokushesha. Chofoza 'Continue'.

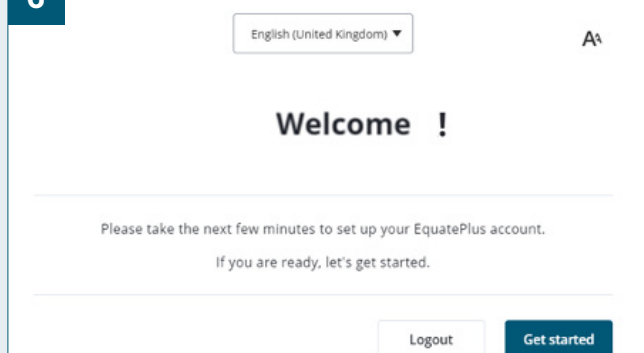
5



The screenshot shows the EQUATEPLUS 'Create a new password' screen. It has a header with the EQUATEPLUS logo and links for Help and English. A blue message box lists password requirements: 'The password must include: * At least 7 characters * A combination of uppercase and lowercase letters * At least 1 number'. Below this, there's a 'Create a new password' section with fields for User ID (123456), 'Enter new password', and 'Confirm new password'. There are 'CANCEL' and 'LOGIN' buttons at the bottom.

Yakha iphasiwedi entsha, ulandele imihlahlandlela ye-EquatePlus mayelana nobude nezimpawu. Chofoza 'Login'.

6



The screenshot shows the EQUATEPLUS 'Welcome!' screen. It has a header with the EQUATEPLUS logo and links for Help and English. A 'Welcome !' message is displayed. Below it, a message says: 'Please take the next few minutes to set up your EquatePlus account. If you are ready, let's get started.' At the bottom, there are 'Logout' and 'Get started' buttons.

Siyakuhlalalisela, ususungule i-akhawunti yakho ye-EquatePlus! Ukuze uyisethe, chofoza 'Get Started'.

Isinyathelo 2: Ukusetha i-akhawunti yakho ye-EquatePlus

Ukusetha i-akhawunti yakho ye-EquatePlus – Imigomo Nemibandela kanye Nolwazi Lokuxhumana

1

1. Account Setup 2. Security 3. Tax Notes

Please read and accept the agreements below

To use EquatePlus, you must read and accept the agreements below. These documents will remain available for you to view and download in EquatePlus Library.

Share Plan Account Terms and Conditions

Accept

SHARE PLAN ACCOUNT TERMS AND CONDITIONS

Key information about this Service

1.1 What Service are we providing?

These terms and conditions govern your use of a Share Plan account to facilitate your participation in a Company Share Plan entitling you to acquire Shares.

- Issuance of Shares, including the receipt and conversion of money to fully paid Shares and the corresponding entry to the Share Plan; and
- Issuance of Shares.
- Submission of relevant documents.
- Sale or transfer of Shares.
- Issuance of Shares within the Share Plan Account (where you are a participant in a SIP Plan or an EPS Plan) and your account are held in a SIP Plan.

Full Screen

Kudinga ukuthi wamukele isivumelwano se-Computershare. Lokhu kuvumela i-Computershare ukuphatha i-akhawunti yakho. Chofoza 'Accept'.

2

1. Account Setup 2. Security 3. Tax Notes

What regional formats would you like to use?

You can update these settings at any time in your account preferences.

Preferred currency

Rand (ZAR / R)

Format (numbers, date, time)

English (United Kingdom) 1,200.25 31 Dec 2023 16:50:00 CET

Next

Okulandelayo, ungakhetha ukuthi ufuna ukulubona kanjani ulwazi lwakho. Khetha imali ofuna ukuyibona, kanye nefomethi yosuku nesikhathi oyithandayo. Chofoza 'Next'.

3

1. Account Setup 2. Security 3. Tax Notes

Enter your contact information

This information is needed to provide you with alerts, notifications, and if we must reach you regarding your account activity.

Your home address

Country

Street address

City State / Province / Region Postal code

Next

Manje, faka imininingwane yakho yokuxhumana. Uhlelo lungase lube selunayo le mininingwane. Chofoza 'Next'.

Ukusetha i-akhawunti yakho ye-EquatePlus – Ezokuphepha Ngefoni Yeselula

1. Account setup 2. Security 3. Tax forms

Great, now let's secure your account.

You will need to have your mobile phone for the next step.

I'm ready

Add your mobile phone

When you add your mobile phone number, we will send a code to confirm it is you. This will enable the 2-step verification features to protect your account.

[Why is this necessary?](#)

Mobile phone number

Ireland

Send code

Verification codes via text message are sent through a third party communication platform, Twilio Inc. [privacy policy](#). Your mobile number is used only for the purpose of receiving the verification code.

If you do not have a mobile phone number, you can still proceed after you [accept weaker security](#).

Okulandelayo, ungavikela i-akhawunti yakho ye-EquatePlus ngokusebenzisa ukuvikelwa kwezinga eliphindwe kabili. Lokhu akuphoqelekele, kodwa kwengeza izinga lokuphepha.*

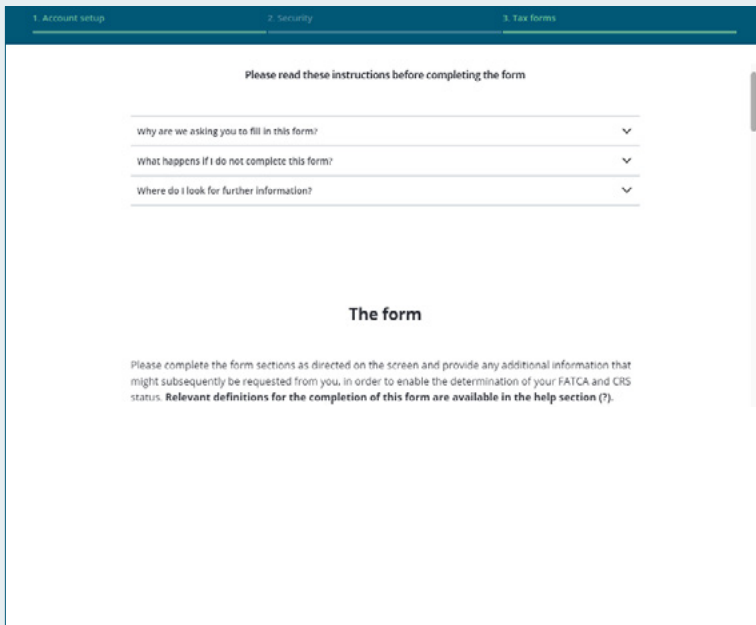
Uma ufuna ukusetha ukuvikelwa kwezinga eliphindwe kabili, qiniseka ukuthi ucingo lwakho luseduze. Landela imiyalelo esesikrinini ukusetha ukuvikelwa.



***Qaphela: Ukuvikelwa kwezinga eliphindwe kabili akutholakali e-China – sicela ukhethe inketho ethi 'accept weaker security'.**

Ukusetha i-akhawunti yakho ye-EquatePlus – Isitifiketi Sentela

Ususeduze... sekusele imininingwane embalwa yokufaka mayelana nesitifiketi sentela. Lokhu kuqinisekisa ukuthi i-akhawunti yakho iyahambisana nezidingo zentela. Le ngxenye inezigaba eziyisithupha:



Ingxenye 1 – faka imininingwane mayelana nendawo okuyo kanye nezwe lobuzwe bakho

Ingxenye 2 – khetha ‘cha’ ngaphandle kokuthi kufanele uphathwe njengomuntu wase-United States

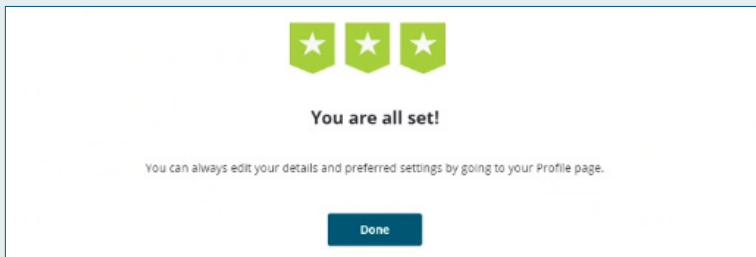
Ingxenye 3 – faka izwe ohlala kulo – yilapho ukhokha khona intela

Ingxenye 4 – faka inombolo yakho yokukhonjwa yentela. Isibonelo:

- **UK: Inombolo ye-National Insurance**
- **Ireland: Inombolo ye-Personal Public Service (PPS)**
- **US: Inombolo ye-Social Security (SSN)**

Ingxenye 5 – ungayishiya ingenalutho ngaphandle kokuthi uhlala emazweni amabili

Ingxenye 6 – qinisekisa ukuthi ulwazi olunikezile lunembile ngokumaka ibhokisi



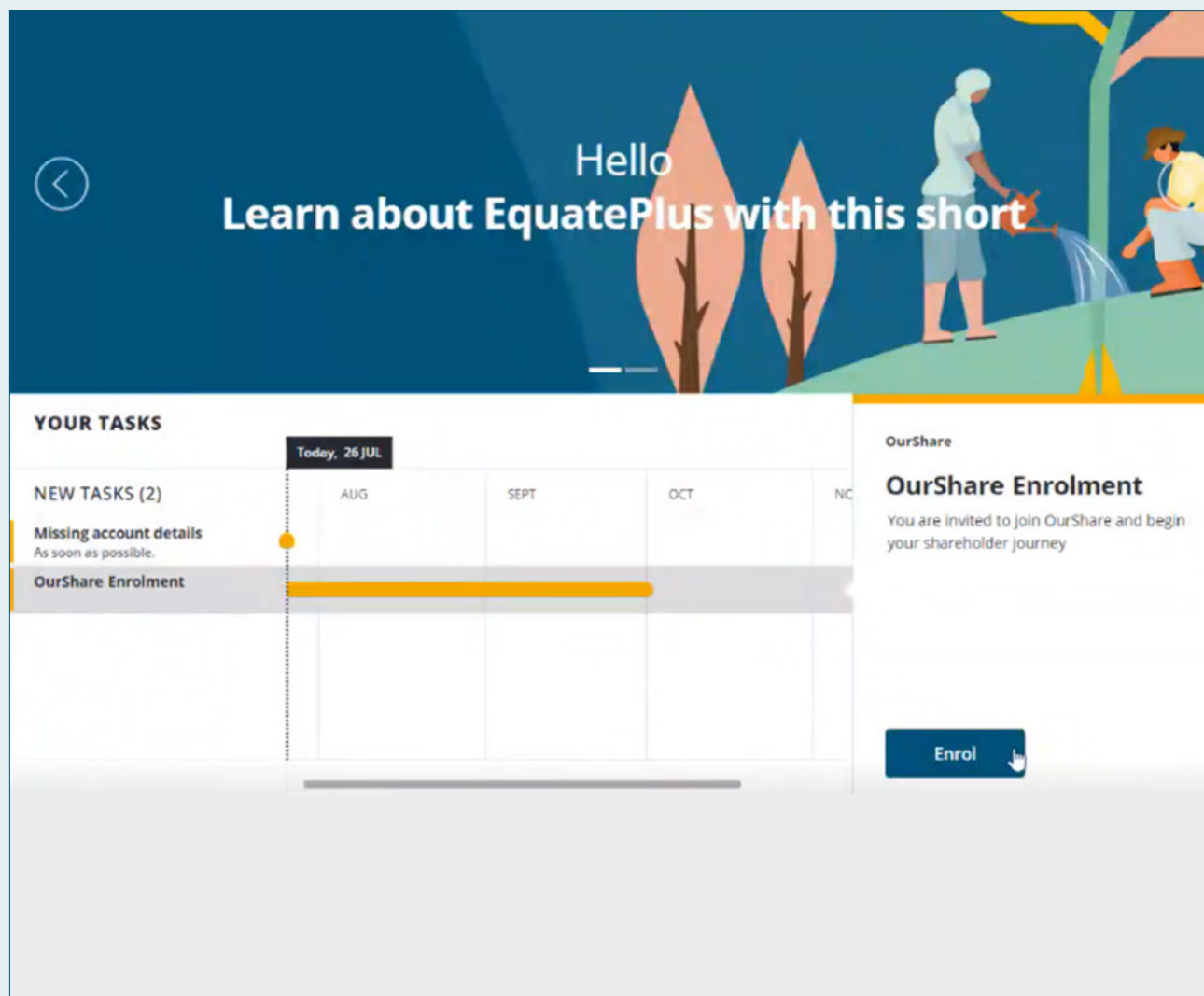
Sekuphelile – usukulungele ukujoyina i-OurShare!

Isinyathelo 3: Ukujoyina i-OurShare!

Uma usungene ku-akhawunti yakho ye-EquatePlus, uzobona ikhasi lasekhaya le-OurShare. Lapha ungakwazi uku- :

- ✓ Joyina uhlelo – i-EquatePlus ikubiza ngokuthi 'enrolment'
- ✓ Khetha ukuthi ufuna ukufaka malini
- ✓ Phatha i-akhawunti yakho
- ✓ Landela izabelo zakho
- ✓ Faka imininingwane ye-akhawunti yakho yasebhange

EquatePlus – Ikhasi Lasekhaya & Umsebenzi Wokubhalisa

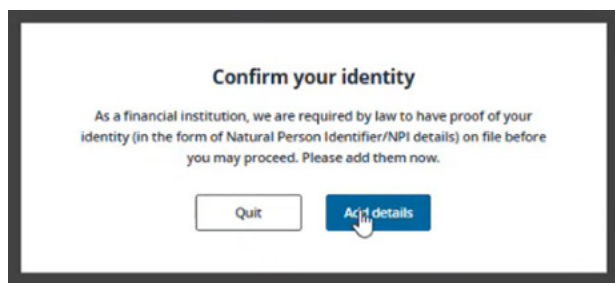


Ekhasini lasekhaya, uzobona imisebenzi eminingana okufanele uqedele:

- Ukubhalisa kwe-OurShare: Khetha lo msebenzi bese uchofoza 'enrol' ukuze ujoyine i-OurShare.
- Imininingwane ye-akhawunti eshodayo (ungabhalisa ku-OurShare ngaphandle kokuqedela lo msebenzi): Chofoza lapha ukuze wengeze imininingwane ye-akhawunti yakho yasebhang (futhi imininingwane ye-akhawunti ye-broker uma unayo, kodwa lokhu akubalulekile kubantu abaningi).
- Abahlanganyeli base-US kuphela (ungabhalisa ku-OurShare ngaphandle kokuqedela lo msebenzi): Ungase ube nomsebenzi owengeziwe wokuqedela ifomu lentela lase-US (qiniseka ukuthi inombolo yakho ye-social security iseduze).

Ukujoyina i-OurShare – Ukuqinisekisa Ubuqiniso Bakho

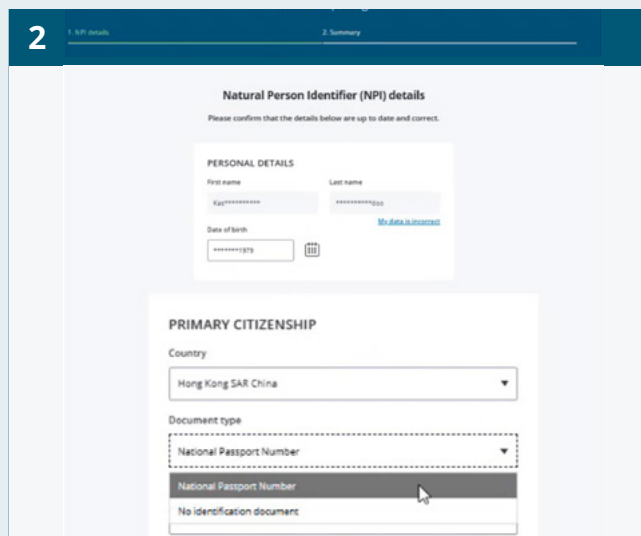
1



Uma uchofoza 'Enrol', ungase ucelwe ukuthi uqinisekise ubuqiniso bakho, njengoba kudingwa imithetho ye-EU (MiFID II).

Yiba nenombolo yakho yepasipoti – lokhu kusiza ukuqinisekisa imininingwane yakho ngokushesha.

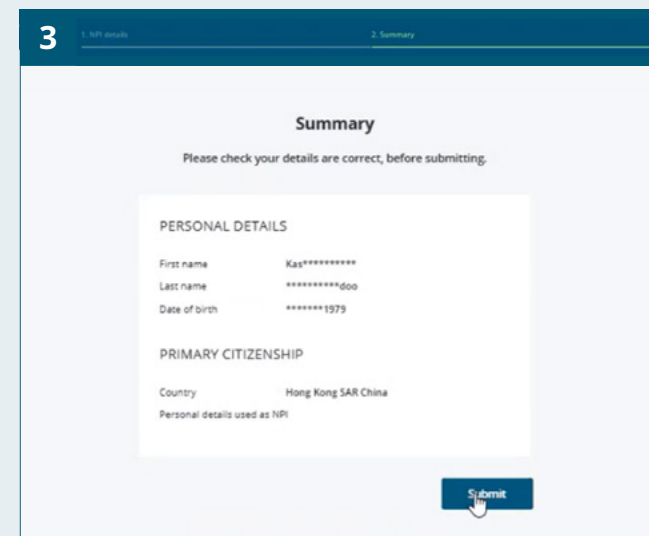
2



Awunayo ipasipoti? Khetha nje 'No identification document' ohlwini lokudonsela phansi. I-Computershare izokwakhela i-ID eyingqayizivele esekelwe ku:

- Ubuzwe bakho (ikhodi yezwe)
- Igama lakho lokuqala
- Isibongo sakho
- Usuku lokuzalwa

3



Uma usujabule ukuthi konke kubonakala kulungile, chofoza 'Submit'. Uzobuyiselwa ekhasini lasekhaya futhi uqhubeke nokubhalisa.

Ungabuka noma ubuyekeze imininingwane yakho yobuqu noma kunini ngaphansi kwe-Personal Details.

Ukujoyina i-OurShare – Isivumelwano se-OurShare

OurShare Enrolment

1. Agreement

2. Election

3. Summary

Welcome to OurShare – Kerry's Global Employee Share Plan

In order to participate in OurShare you must first read and accept the following document(s):

[Kerry OurShare Award Agreement](#)

By clicking the "I Accept" button, I confirm that I have read and understood the terms and conditions of the plan linked above and accept that I am bound by them.

I accept

I do not accept

Funda 'OurShare Award Agreement'. Lokhu kuchaza imigomo nemibandela ye-OurShare. Uma usukulungele ukuqhubeka, chofoza 'I Accept'.

Ukujoyina i-OurShare – Inkokhelo

OurShare Enrolment

1. Agreement

2. Election

3. Summary

OurShare – Confirm your Monthly Contribution

Please enter the amount you wish to contribute to OurShare each month.

Contributions

Please note:

- i. The minimum amount that you can contribute in your local currency each month is 10.
- ii. The maximum amount that you can contribute in your local currency each month is 200.
- iii. All contributions must be entered as a monthly amount. Payroll will calculate the weekly or bi-weekly equivalent where relevant.

Contribution Currency: EUR

Contribution Amount:

By clicking 'continue' you are confirming you wish to enrol in OurShare and the monthly contribution amount you entered above is correct. You are also authorising your employer to deduct this amount from your net pay for the purpose of purchasing shares.

Auto re-enrolment

You will be automatically re-enrolled with the same contribution amount for the next year if you are still eligible – this saves you having to go through enrolment process each year. You can always opt out or change the contribution amount during the enrolment window. You will only be asked to actively re-enrol if the contribution limit has changed and your contribution amount is below the revised minimum amount.

Ekugcineni, ungakhetha ukuthi ufuna ukufaka malini njalo ngenyanga.

Ukuze uzinike isikhathi sokucabanga, ungazama amanani ahlukene ku-Calculator ku-OurShare Hub – kerryourshare.com

Ukujoyina i-OurShare – Ukuqinisekiswa Kokubhaliswa

The image shows two screenshots from the OurShare platform. The top screenshot is the 'OurShare - Summary' page, which is part of a three-step process (1. Agreement, 2. Election, 3. Summary). It prompts the user to review their contribution details. The 'Amount to contribute per month' is set to 200, and the 'Contribution Currency' is USD. A 'Save' button is at the bottom right. The bottom screenshot shows the 'KERRY' logo and a navigation menu with 'Overview', 'Library', and 'Help'. The 'Library' dropdown is open, showing options for 'Overview', 'Transactions', 'Documents', 'Tasks', 'Tax forms', and 'Agreements'. The 'Tasks' option is highlighted. Below the menu, there is a 'FILTER BY' section for the year '2024 (1)' and a table with columns for dates and actions, including 'Submitted'.

OurShare - Summary

Please review the amount that you have chosen to contribute to OurShare. Once you are happy with your contribution details please click 'Save' to confirm your contribution.

Amount to contribute per month: 200

Contribution Currency: USD

Save

KERRY

Overview
Plans & Trading

Library ▲
Transactions & Records

Help ▼
Information & Support

Transactions

Documents

Tasks

Tax forms

Agreements

Tasks

FILTER BY

2024 (1)

Jul 30, 2024 Purchase Plans Ourshare Enrolment Submitted

Khumbula ukuchfoza 'Save' ukuze uqedele ukubhalisa kwakho!

Uma umsebenzi wakho usuqediwe ngempumelelo, uzothola i-imeyili yokuqinisekisa ukubhaliswa evela ku-EquatePlus.

Uzobona futhi irekhodi lokuthunyelwe kwakho engxenyeni ethi 'Task' ku-Library yakho.

Uma ungayitholi i-imeyili yokuqinisekisa noma ungayiboni irekhodi ku-Library, ukubhaliswa kwakho kungase kungagcinwanga kahle. Kulokhu, sicela uzame futhi noma uxhumane ne-OurShare Champion yakho.

Ukujoyina i-OurShare – Siyakwamukela

Sekuphelile – siyakwamukela ku-OurShare! Lokhu kuwukuqala khambo lwakho lokuba ngumnikazi wezabelo...

Manje usungangena ku-akhawunti yakho ye-EquatePlus noma inini. Lapha ungakwazi:

- Phatha i-akhawunti yakho
- Buyekeza imininingwane yakho yokuxhumana
- Landela izabelo zakho



Ngokwesekwa okwengeziwe...

Lo mhlahlandlela kufanele uhlanganise konke okudingayo ukuze ujoyine i-OurShare, kodwa uma unemibuzo noma udinga usizo olwengeziwe, sebenzisa ingxenye yokwesekwa ku-OurShare Hub – kerryourshare.com.

