



Minimum and Maximum Annual Contribution Limits

Effective for the September 2026 to October 2027 OurShare cycle

You can contribute between €10 and €200 per month. These limits are set in Euro annually and converted to your local currency, using the average exchange rate from 1 January to 31 July. Amounts are rounded to the nearest whole number.

Your monthly local currency contribution is fixed for the full plan year (October – September) and reviewed annually before the enrolment window in September.

If you're paid weekly or bi-weekly, you'll still choose a monthly amount. Payroll will convert this to the appropriate equivalent, rounded to two decimal places.

Kerry may adjust local currency limits mid-year if there's a significant shift in the Euro exchange rate.

OurShare Contribution Limits			
Country	Currency	Minimum contribution per month	Maximum contribution per month
Europe			
Austria	EUR	10	200
Belgium	EUR	10	200
Czech Republic	CZK	243	4,861
Denmark	DKK	75	1,494
France	EUR	10	200
Germany	EUR	10	200
Greece	EUR	10	200
Hungary	HUF	3,738	74,754
Ireland	EUR	10	200
Italy	EUR	10	200
Luxembourg	EUR	10	200
Netherlands	EUR	10	200
Poland	PLN	42	850
Romania	RON	51	1,027
Spain	EUR	10	200
Sweden	SEK	108	2,160
Ukraine	UAH	510	10,200
United Kingdom	GBP	9	173



Country	Currency	Minimum contribution per month	Maximum contribution per month
Asia Pacific, Middle East and Africa			
Australia	AUD	17	334
Cameroon	XAF	6,560	131,198
China	CNY	80	1,604
Egypt	EGP	586	11,717
Hong Kong (China)	HKD	91	1,826
India	INR	1,091	21,814
Indonesia	IDR	200,431	4,008,614
Japan	JPY	1,848	36,957
Kenya	KES	1,510	30,205
Malaysia	MYR	47	930
New Zealand	NZD	20	397
Nigeria	NGN	16,149	322,983
Oman	OMR	4	90
Philippines	PHP	701	14,020
Republic of Korea	KRW	17,124	342,484
Rwanda	RWF	17,087	341,733
Saudi Arabia	SAR	44	876
Singapore	SGD	15	298
South Africa	ZAR	191	3,825
Tanzania	TZS	30,097	601,940
Thailand	THB	379	7,590
Turkey	TRY	522	10,438
Uganda	UGX	42,937	858,744
Vietnam	VND	305,646	6,112,927
United Arab Emirates	AED	43	857
Latin America			
Argentina	ARS	16,589	331,778
Brazil	BRL	60	1,205
Chile	CLP	10,450	209,009
Colombia	COP	42,201	844,027
Costa Rica	CRC	5,515	110,302
El Salvador	USD	12	233
Guatemala	GTQ	89	1,779
Mexico	MXN	204	4,075
North America			
Canada	CAD	16	321
United States	USD	12	233