

KERRY

OurShare

拥有属于您的Kerry股份

探索 →



您的解锁操作指南

您的 OurShare 2024 配额股份即将解锁， 以下是准备事项！

如果您于 2024 年加入 OurShare，您即将迎来一个令人振奋的重要里程碑。

OurShare 让您有机会拥有 Kerry 的部分股权，并因您每天作出的贡献而感受到被重视、被奖励和被认可。

自您加入以来，我们通过您每购买三股购买股份赠送一股配额股份的方式，回馈您的投入与承诺。

现在，您的配额股份即将解锁！

一旦解锁，您在 OurShare 2024 中获得的所有股份都将完全归您所有，您可以选择持有、出售，或两者结合。

为了帮助您完成下一步操作，我们编制了这份简单指南，向您说明如何查看股份、作出选择，以及如何充满信心地管理您的账户。



操作指南...

1

查看您的配额股份

探索

2

出售或转移您的股份

探索

2.1

出售您的股份

探索

2.2

转移您的股份

探索

3

添加银行账户

探索

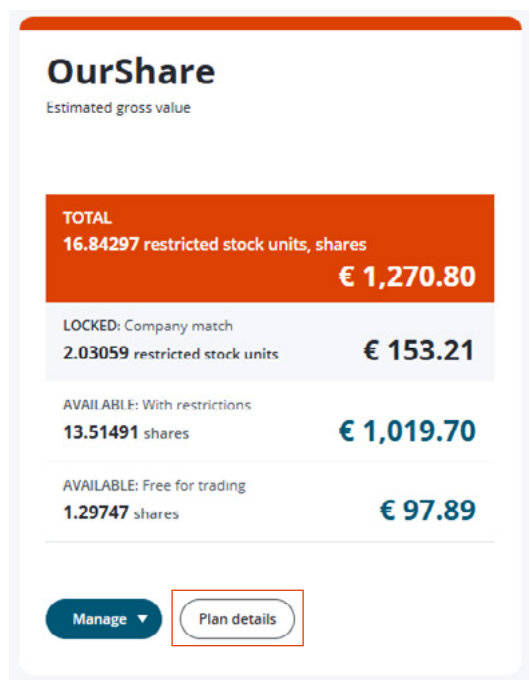
4

添加证券经纪账户

探索

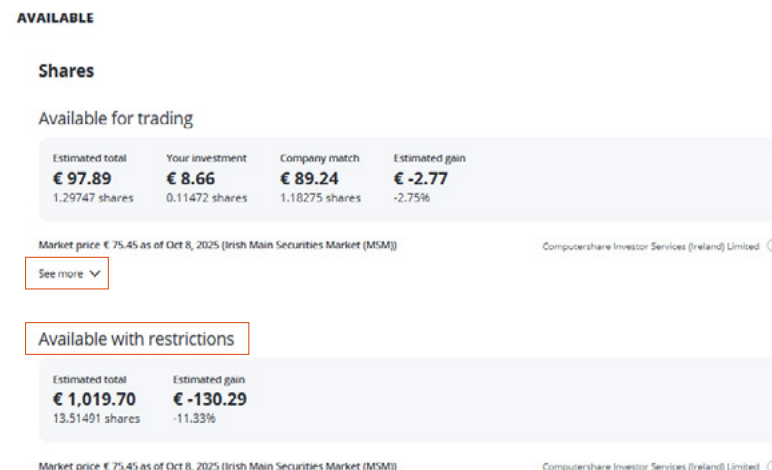
1. 配额股份

1



在您的 OurShare 模块中点击“Plan Details (计划详情)”。

2



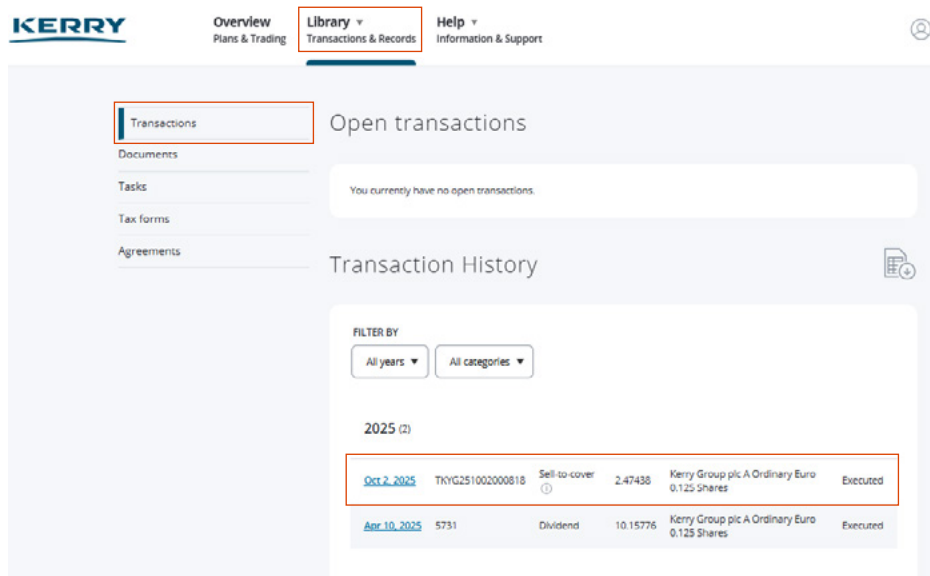
您已解锁的配额股份将显示在“Available for trading (可交易)”部分。点击“See more (查看更多)”，即可查看可用股份总数估算及明细。



来自后续计划周期且对应锁定配额股份的购买股份将显示在“Available with restrictions (受限制可用)”部分。

1. 配额股份

3



KERRY Overview Plans & Trading Library Transactions & Records Help Information & Support

Transactions Open transactions

You currently have no open transactions.

Transaction History

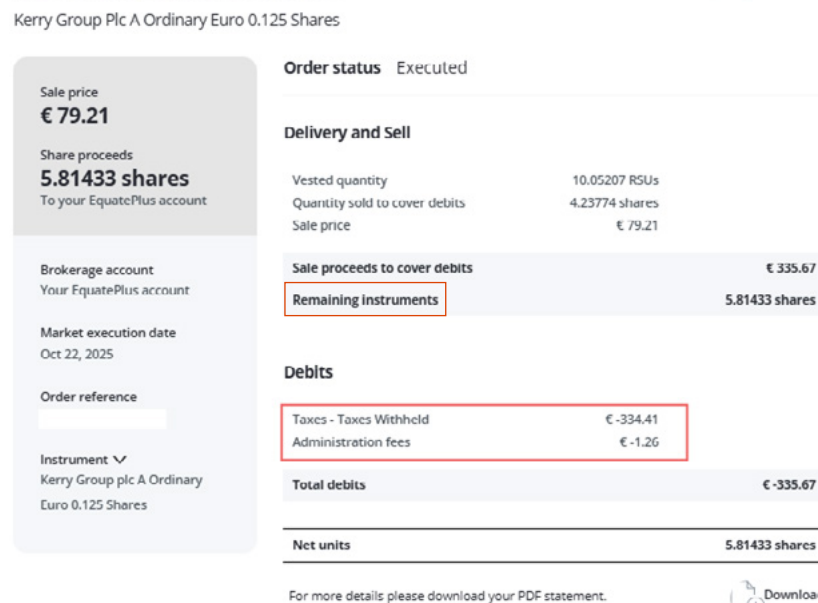
FILTER BY: All years All categories

2025 (2)

Date	Instrument	Quantity	Price	Value	Order Type	Status
Oct 2, 2025	TKYGG251002000818	2,47438			Sell-to-cover	Executed
Apr 10, 2025	5731	10.15776			Dividend	Executed

您的部分配额股份权益可能已被出售, 以支付相关税款及费用。详细信息可在资料库中的交易对账单内查看。

4



Kerry Group Plc A Ordinary Euro 0.125 Shares

Sale price
€ 79.21

Share proceeds
5.81433 shares
To your EquatePlus account

Order status Executed

Delivery and Sell

Vested quantity 10.05207 RSUs
Quantity sold to cover debits 4.23774 shares
Sale price € 79.21

Sale proceeds to cover debits € 335.67

Remaining instruments 5.81433 shares

Debits

Taxes - Taxes Withheld € -334.41
Administration fees € -1.26

Total debits € -335.67

Net units 5.81433 shares

For more details please download your PDF statement. [Download](#)

您可以通过点击资料库中的链接或下载对账单查看任何“出售以支付税费 (sell to cover)”的详细信息。

扣除用于支付税费后剩余的配额股份将显示为“Remaining instruments (剩余证券)”。

2. 出售或转移您的股份

现在您已经知道自己持有多少股份，以下是您的选择：

- **持有股份：**您可以将股份继续保留在 EquatePlus 账户中。在您准备采取行动之前，它们都会安全地保存在账户内。
- **出售股份：**您可以在任何适合的时间通过系统直接出售部分或全部股份。
- **转移股份：**希望在其他平台管理股份？您可以将股份转移至自己的证券经纪账户。

接下来，我们将向您说明如何出售或转移股份。



并非所有国家都支持将股份转移至证券经纪账户，因此请先确认您拥有可接收 Kerry 股份的证券经纪账户。

2. 出售或转移您的股份

1

OurShare

Estimated gross value

TOTAL

32.5625 restricted stock units, shares

€ 2,447.07

LOCKED: Company match

8.12241 restricted stock units

€ 610.40

AVAILABLE: With restrictions

24.36724 shares

€ 1,831.20

AVAILABLE: Free for trading

0 shares

€ 5.47

Transact

Amend

Manage

Plan details

在您的 OurShare 模块中, 选择“Manage (管理)”下的
“Transact (交易)”。

2

Transaction

1. Transaction type

2. Group

3. Quantity

4. Agreements

5. Summary

Select a transaction type

Please select the type of transaction you would like to perform.

Sell

Transfer

选择您希望执行的操作。

2. 出售或转移您的股份

3

1. Transaction type

2. Group

3. Quantity

4. Agreements

5. Summary

HelpChat

Select the group for transaction

Please select the group of allocations that you wish to review or transact on.

KERRY GROUP PLC A ORDINARY EURO 0.125 SHARES

STRTHRU-SHS-ESPP

Computershare Trust Company, N.A.

Shares From

OurShare

Market Price

€ 75.10 as of 1 Oct 2025 14:52 (Irish Main Securities Market (MSM))

ISIN

IE0004906560

Available Quantity

24.44009

0.07285 shares are unrestricted.

Plan	Instrument	Allocation date	Cost basis	Gain	Available quantity
OurShare	Dividend Shares	16 May 2025	€ 96.6000	€ -21.5000	0.07285
OurShare	Purchased Shares	15 Nov 2024	€ 89.0000	€ -13.9000	2.24719

此页面将汇总显示您 EquatePlus 账户中的所有股份, 您可选择希望出售或转移的股份。



该汇总还可能包含来自其他 OurShare 年度周期的购买股份。如果您出售或转移任何受限制的购买股份, 您将失去相应的配额股份!

提醒



Missing bank account details

To complete your transaction, please provide us with your bank account details. Meanwhile, you will still be able to preview its outcome.

Preview

Add bank account



Missing brokerage account details

To complete your transaction, please provide us with your brokerage account details. Meanwhile, you will still be able to preview its outcome.

Preview

Add brokerage account

在进入下一步骤之前, 如果您希望出售股份, 系统可能会提醒您添加银行账户信息; 如果您希望转移股份, 则可能会提醒您添加证券经纪账户信息。

点击查看如何添加银行账户及/或证券经纪账户信息。

2.1 出售您的股份

1

1. Transaction type

2. Group

3. Quantity

4. Agreements

5. Summary

HelpChat

How many shares would you like to act upon?

Please ensure you have fully understood your responsibilities in regards to tax before placing a transaction. In some countries the Company has an obligation to withhold this liability via payroll or you may need to declare and pay any tax through your own local authority tax submissions. Review the tax guide in the library section for the potential tax implications in your country. If you need any further information you are recommended to seek advice from an Independent Financial Advisor (IFA).

KERRY GROUP PLC A ORDINARY EURO 0.125 SHARES

Computershare

STRTHRU-SHS-ESPP

Market Price € 76.35 as of 2 Oct 2025 15:22 (Irish Main Securities Market (MSM))

To be placed on the market: **Today**

Available quantity

24.44009

Select group

Order quantity

ESTIMATED VALUES

Instruments to sell

0

Estimated cash proceeds

€ 0.00

Exchange rates and share prices rise and fall, and may be different at the point your trade is executed.

KERRY GROUP PLC A ORDINARY EURO 0.125 SHARES

Computershare

STRTHRU-SHS-ESPP

Market Price € 79.15 as of 21 Oct 2025 16:30 (Irish Main Securities Market (MSM))

To be placed on the market: **Today**

Available quantity

57.26096

Select group

Order quantity

57.26096

Fractional quantities cannot be traded directly. The order will be scheduled for batch trading. Enter a whole number to immediately place the order on the market.

Instrument	Allocation date	Cost basis ⓘ	Gain	Available quantity	Order quantity
> Available				0.46447	0.46447
> Available with restrictions				56.79649	56.79649

ESTIMATED VALUES

Instruments to sell

57.26096

Estimated gross value

€ 4,532.20

Fees (1.11%) ▾

€ 50.32

Total debits

€ 50.32

Estimated net value

€ 4,481.88

Estimated cash proceeds

€ 4,481.88

Exchange rates and share prices rise and fall, and may be different at the point your trade is executed.

You will lose 18.93216 restricted stock units.

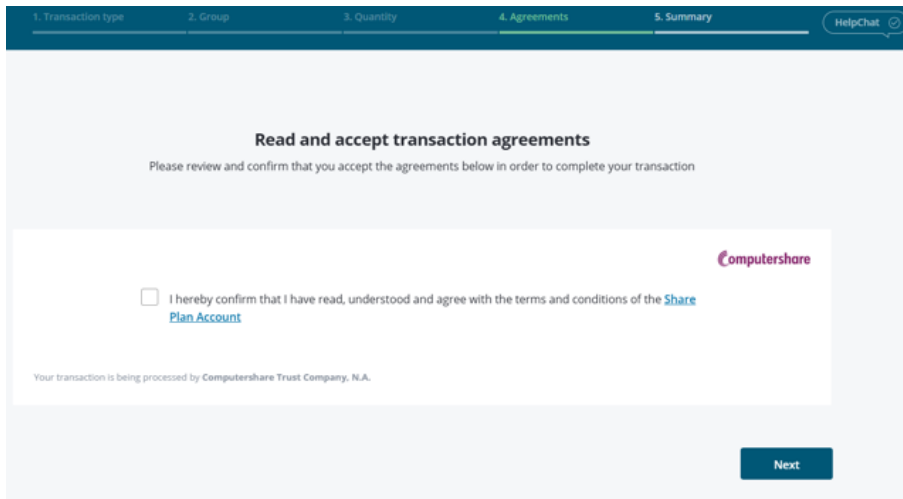
Next

在这些页面中, 您可以选择出售整股股份或部分股份 (称为零碎股份)。如果您选择出售部分股份, 这些股份不会立即出售, 而会被纳入更大的交易中统一处理。如果您希望股份立即出售, 则应输入相当于整股的数量。

如果您选择的任何股份受到限制, 系统将显示警示信息, 确认您将失去的配额股份 (受限制股份单位) 数量。准备好继续后, 请点击“Next (下一步)”。

2.1 出售您的股份

3



1. Transaction type 2. Group 3. Quantity 4. Agreements 5. Summary HelpChat

Read and accept transaction agreements

Please review and confirm that you accept the agreements below in order to complete your transaction

☐ I hereby confirm that I have read, understood and agree with the terms and conditions of the [Share Plan Account](#)

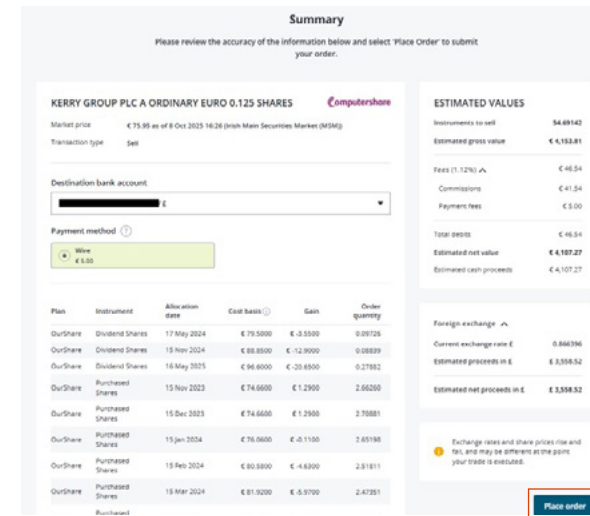
Your transaction is being processed by Computershare Trust Company, N.A.

Next

在提交交易前, 系统会要求您确认已阅读并同意出售股份的交易协议。

您可以点击“Share Plan Account (股份计划账户)”查看交易协议。

4



Summary

Please review the accuracy of the information below and select 'Place Order' to submit your order.

KERRY GROUP PLC A ORDINARY EURO 0.125 SHARES

Market price € 75.95 as of 8 Oct 2023 16:28 (Irish Main Securities Market (IMSM))

Transaction type Sell

Destination bank account

Payment method Wire € 5.00

Plan	Instrument	Allocation date	Cost basis	Gain	Order quantity
OurShare	Dividend Shares	17 May 2024	€ 75.5000	€ -3.5500	0.09725
OurShare	Dividend Shares	15 Nov 2024	€ 80.8500	€ -12.9000	0.08839
OurShare	Dividend Shares	16 May 2025	€ 96.4000	€ -20.4500	0.27882
OurShare	Purchased Shares	15 Nov 2023	€ 74.6600	€ 1.2900	2.66200
OurShare	Purchased Shares	15 Dec 2023	€ 74.6600	€ 1.2900	2.70881
OurShare	Purchased Shares	15 Jan 2024	€ 76.0600	€ -0.1100	2.65188
OurShare	Purchased Shares	15 Feb 2024	€ 80.8600	€ -4.6300	2.81811
OurShare	Purchased Shares	18 Mar 2024	€ 81.9200	€ -5.9700	2.47251
	Purchased				

ESTIMATED VALUES

Instruments to sell 54.69142

Estimated gross value € 4,153.81

Fees (1.12%) A € 46.54

Commissions € 41.54

Payment fees € 5.00

Total debts € 46.54

Estimated net value € 4,107.27

Estimated cash proceeds € 4,107.27

Foreign exchange A

Current exchange rate E 0.866396

Estimated proceeds in E 3,358.52

Estimated net proceeds in E 3,358.52

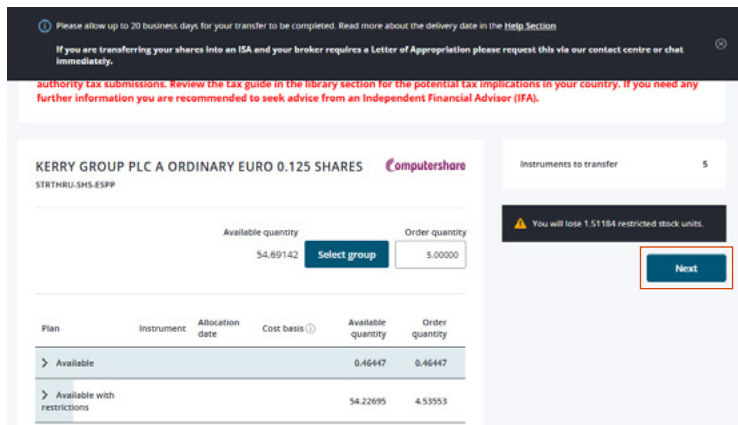
Exchange rates and share prices rise and fall, and may be different at the point your trade is executed.

Place order

在提交交易前, 您将看到完整的交易摘要, 包括证券经纪佣金及任何付款转账费用。您还可以查看交易所使用的汇率以及预计收到的出售所得金额。准备提交交易时, 请点击“Place order (提交订单)”。订单提交后, 您将收到电子邮件确认, 并可在 EquatePlus 账户中查看交易结果。出售所得净额将在可支付时发放。

2.2 转移您的股份

1



Please allow up to 20 business days for your transfer to be completed. Read more about the delivery date in the [Help Section](#).

If you are transferring your shares into an ISA and your broker requires a Letter of Appropriation please request this via our contact centre or chat immediately.

authority tax submissions. Review the tax guide in the library section for the potential tax implications in your country. If you need any further information you are recommended to seek advice from an Independent Financial Advisor (IFA).

KERRY GROUP PLC A ORDINARY EURO 0.125 SHARES 

STRTHRU-SHS-ESPP

Instruments to transfer 5

Available quantity 54.69142 Order quantity 5.00000

Select group

You will lose 1.51184 restricted stock units.

Next

Plan	Instrument	Allocation date	Cost basis	Available quantity	Order quantity
> Available				0.46447	0.46447
> Available with restrictions				54.22695	4.53553

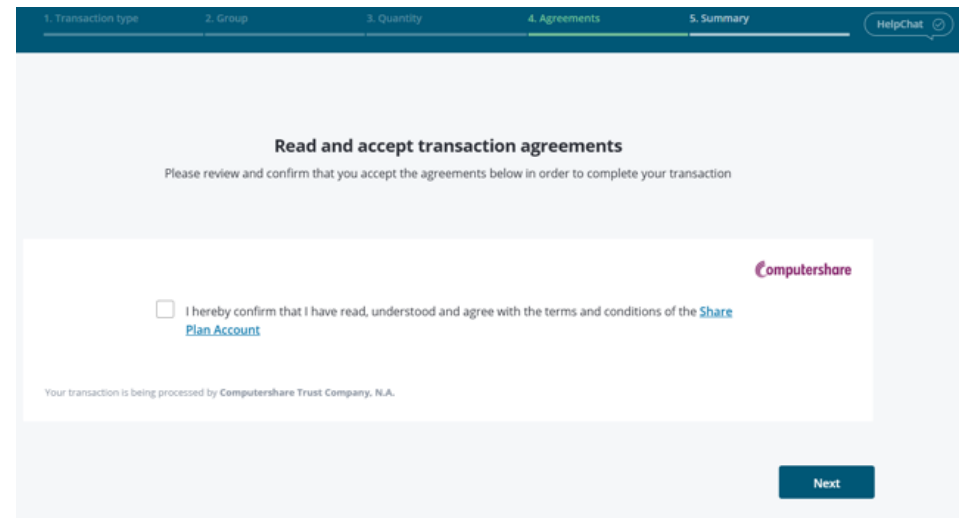
在此页面中, 您可以选择希望转移至个人证券经纪账户的股份数量。部分股份无法转移, 您只能选择整股数量。



来自后续认购周期且对应锁定配额股份的购买股份将显示在“Available with restrictions (受限制可用)”部分。

准备好继续后, 请点击“Next (下一步)”。

2



1. Transaction type 2. Group 3. Quantity 4. Agreements 5. Summary 

Read and accept transaction agreements

Please review and confirm that you accept the agreements below in order to complete your transaction



☐ I hereby confirm that I have read, understood and agree with the terms and conditions of the [Share Plan Account](#)

Your transaction is being processed by Computershare Trust Company, N.A.

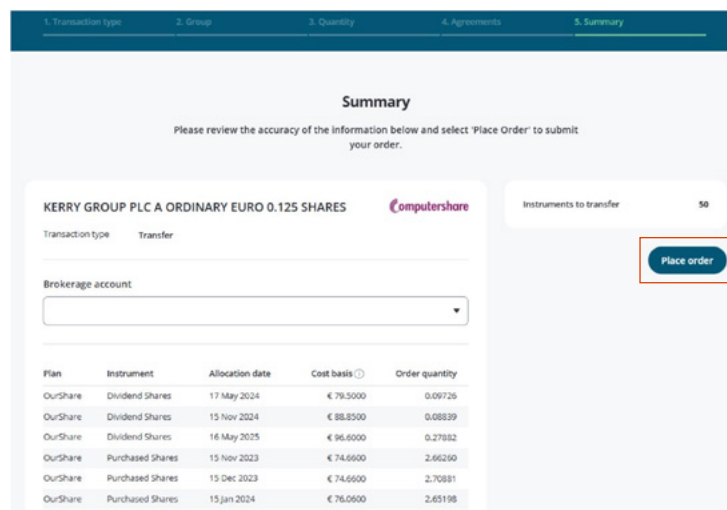
Next

在提交转移申请前, 系统会要求您确认已阅读并同意股份转移交易协议。

您可以点击“Share Plan Account (股份计划账户)”查看交易协议。

2.2 转移您的股份

3



1. Transaction type 2. Group 3. Quantity 4. Agreements 5. Summary

Summary

Please review the accuracy of the information below and select 'Place Order' to submit your order.

KERRY GROUP PLC A ORDINARY EURO 0.125 SHARES 

Transaction type: Transfer

Instruments to transfer: 50

Brokerage account:

Place order

Plan	Instrument	Allocation date	Cost basis (€)	Order quantity
OurShare	Dividend Shares	17 May 2024	€ 79.5000	0.09726
OurShare	Dividend Shares	15 Nov 2024	€ 88.8500	0.08839
OurShare	Dividend Shares	16 May 2025	€ 96.6000	0.27882
OurShare	Purchased Shares	15 Nov 2023	€ 74.6600	2.66260
OurShare	Purchased Shares	15 Dec 2023	€ 74.6600	2.70881
OurShare	Purchased Shares	15 Jan 2024	€ 76.0600	2.65198

继续操作前, 您将看到转移摘要及您的证券经纪账户资料。转移将收取固定费用。

准备提交转移申请时, 请点击“Place order (提交订单)”。提交后, 系统将向备案邮箱发送确认邮件。



股份转入您的个人证券经纪账户预计需要约20天时间。

3. 添加银行账户

1

The screenshot shows the 'Bank accounts' section of the EquatePlus interface. On the left is a sidebar with links: 'Personal details', 'Financial details' (highlighted), 'Security', and 'Preferences'. The main content area has two sections: 'Bank accounts' and 'Brokerage accounts'. The 'Bank accounts' section contains the text 'You currently do not have any bank accounts on record in EquatePlus.' and a button labeled 'Add new bank account', which is highlighted with a red rectangular box. The 'Brokerage accounts' section contains the text 'You currently do not have any brokerage accounts on record in EquatePlus.' and a button labeled 'Add new brokerage account'.

如果您需要添加或更新用于接收股份出售所得款项的个人银行账户资料, 请进入 EquatePlus 账户中的“Personal information (个人信息)”部分, 并选择“Financial details (财务信息)”。

然后点击“Add new bank account (添加新银行账户)”。

2

The screenshot shows a 'Before we start' screen with a clipboard icon at the top. The text reads: 'Before we start, here's what you will need'. Below this are two items, each with a green checkmark icon: 'Your account statement or access to online banking' with the subtext 'You will find most of the information you need there', and 'Your bank's helpline number' with the subtext 'In case you are unsure or need more information'. At the bottom is a dark blue button labeled 'Continue'.

开始之前, 我们建议您准备好一份银行对账单, 以便查阅所需信息。

3. 添加银行账户

3

Add new bank account HelpChat

2. Account location 3. Account details 4. Bank details 5. Beneficiary address 6. Account submission

Select your account's country and currency

Country of account

Ireland

Currency

Euro (EUR / €)

Additional information (optional)

Most payments will not need additional information. However, some financial institutions may require these details for the payment to successfully reach your account.

Select from the options below if any of these are needed. If you are unsure, please consult your bank.

现在您可以选择个人银行账户所在国家, 以及收款所使用的货币。

4

Additional information (optional)

Most payments will not need additional information. However, some financial institutions may require these details for the payment to successfully reach your account.

Select from the options below if any of these are needed. If you are unsure, please consult your bank.

☐ For Further Credit instructions

☐ Correspondent bank details

Next

在输入银行账户资料之前, 建议您先向银行确认是否需要提供额外信息。如银行要求提供额外资料, 您可以勾选相应选项, 并在系统提示时填写有关内容。



如果您位于印度或巴西, 并希望使用本地银行账户, 您的银行可能需要额外资料以接收来自海外的付款。

3. 添加银行账户

5

2. Account details 3. Bank details 4. Beneficiary address

Account details

Please add your account details.

Sort Code

Your Sort Code is 6-digits and can be found on your debit card, cheques or by contacting your bank.

Account Number

Please enter your Account Number. This can be found on your bank statement or by contacting your bank directly.

Account Name

This is the name registered to your bank account. The name must be presented exactly as it appears on your account, failure to do so can result in the payment rejecting.

Back Next

3. Account details 4. Bank details 5. Beneficiary address

Account details

Please add your account details.

SWIFT Code

This is your international bank identifier code and can also be called a BIC. It will be either 8 or 11 characters.

International Bank Account Number (IBAN)

Your International Bank Account Number (IBAN) can be found on your bank statement or by contacting your bank.

Account Name

This is the name registered to your bank account. The name must be presented exactly as it appears on your account, failure to do so can result in the payment rejecting.

Back Next

根据您所在国家及收款方式的不同, 您需要提供的信息也会有所不同。

您可以在银行对账单上找到所需信息。如果需要填写 SWIFT 代码及 IBAN 号码, 这些信息也会显示在银行对账单上。

6

Edit bank account

3. Account details 4. Bank details 5. Beneficiary address

Check your address

Payments to an invalid beneficiary address will be rejected.

Account Name

Country Code

United Kingdom ▼

Beneficiary address

Back Next

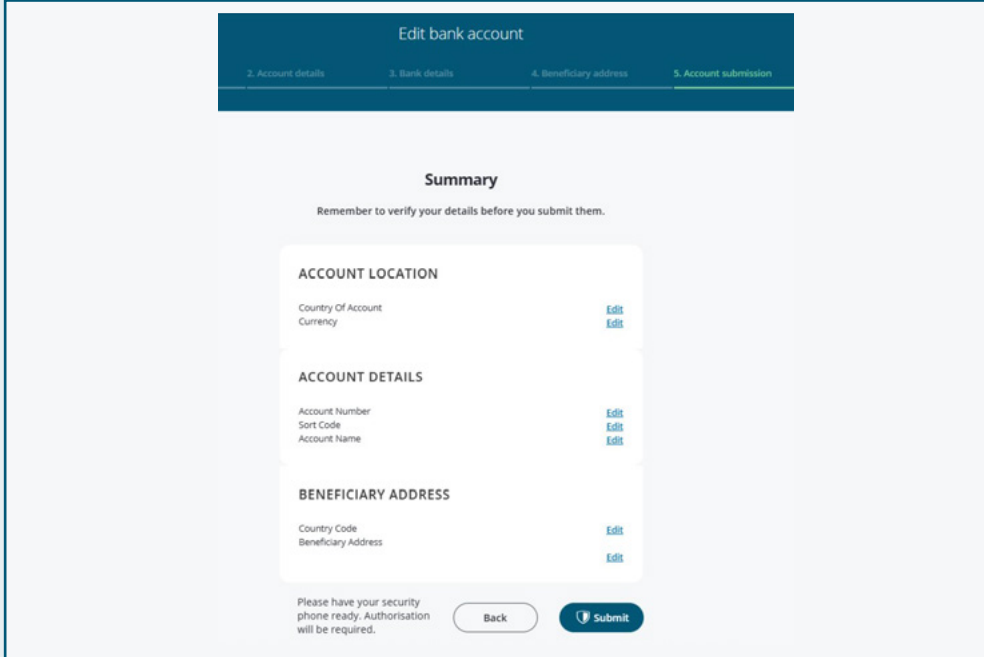
随后, 系统将要求您确认 EquatePlus 系统中记录的地址是否与您的银行账户地址一致。



这一点非常重要。如果地址不一致, 资金转账可能会被拒绝。

3. 添加银行账户

7



7

Edit bank account

2. Account details 3. Bank details 4. Beneficiary address 5. Account submission

Summary

Remember to verify your details before you submit them.

ACCOUNT LOCATION

Country Of Account [Edit](#)
Currency [Edit](#)

ACCOUNT DETAILS

Account Number [Edit](#)
Sort Code [Edit](#)
Account Name [Edit](#)

BENEFICIARY ADDRESS

Country Code [Edit](#)
Beneficiary Address [Edit](#)

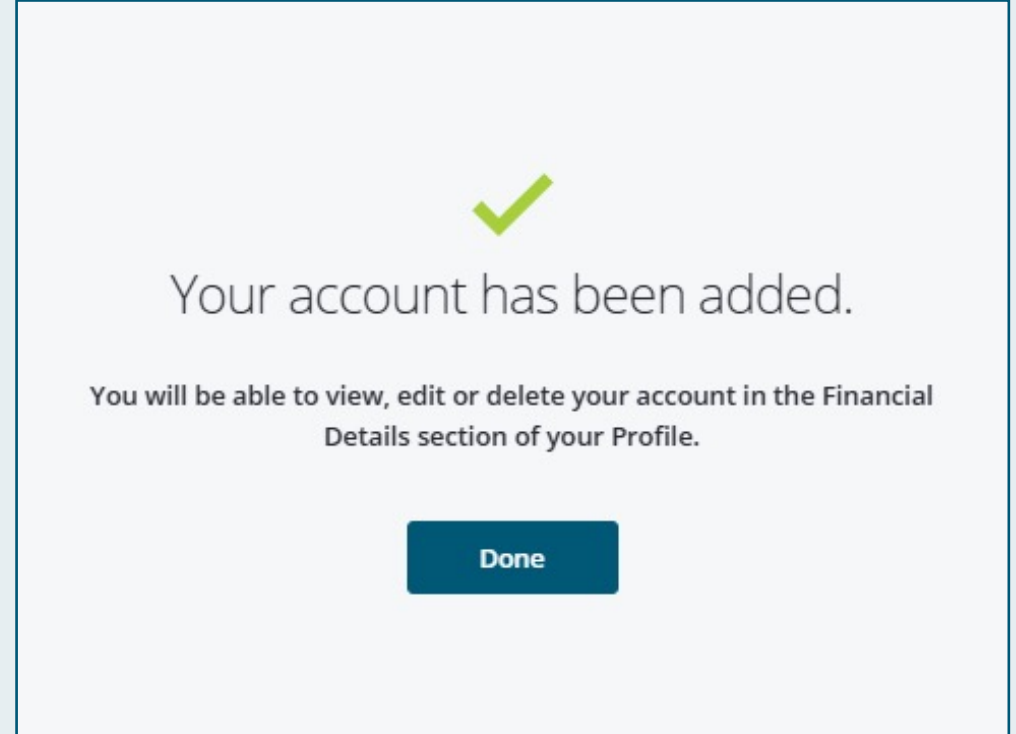
Please have your security phone ready. Authorisation will be required.

[Back](#) [Submit](#)

确认所填写信息无误后, 您即可提交银行账户资料。

如果您启用了双重身份验证, 则需要准备好手机以完成更新。

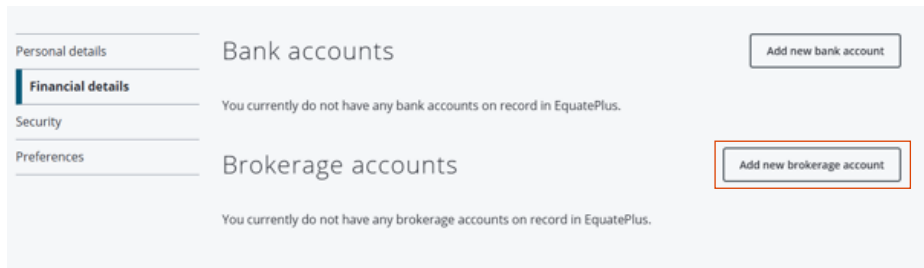
8



系统还将向您登记的电子邮箱发送确认邮件, 通知您账户已成功添加。

4. 添加证券经纪账户

1



Personal details

Financial details

Security

Preferences

Bank accounts

Add new bank account

You currently do not have any bank accounts on record in EquatePlus.

Brokerage accounts

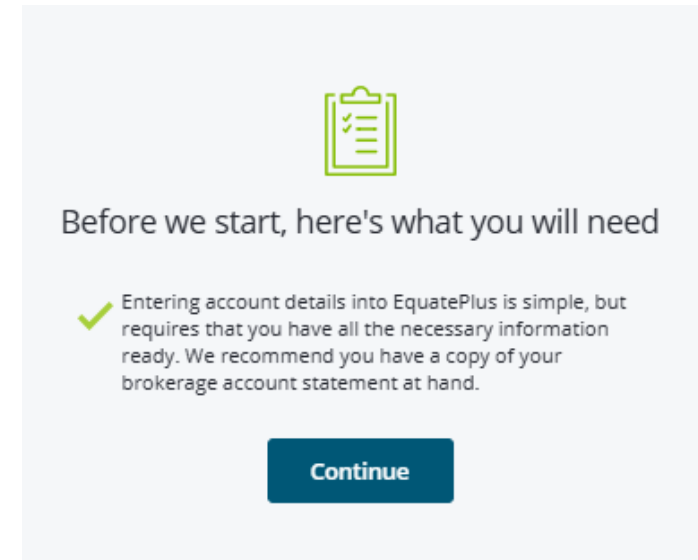
Add new brokerage account

You currently do not have any brokerage accounts on record in EquatePlus.

如果您需要添加或更新用于接收股份的证券经纪账户资料, 请进入 EquatePlus 账户中的“Personal information (个人信息)”部分, 并选择“Financial details (财务信息)”。

然后点击“Add new brokerage account (添加新的证券经纪账户)”。

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Before we start, here's what you will need

✓ Entering account details into EquatePlus is simple, but requires that you have all the necessary information ready. We recommend you have a copy of your brokerage account statement at hand.

Continue

开始之前, 我们建议您准备好证券账户对账单, 以便查阅所需信息。

4. 添加证券经纪账户

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Add new brokerage account

1. Account number 2. Account details 3. Brokerage details 4. Taxpayer Identification 5. Account submission

Account number

Please enter your account number and select the country in which you hold the account.

Brokerage account number

Country of account

United Kingdom

Next

现在您可以确认证券经纪账户号码以及账户所属国家。

4

Account details

Please add your account details.

Brokerage account number 0021489341

Account holder

Clearing information

Broker email

Please enter the email address for the securities department at your bank or broker. If you do not know this address, please contact your bank directly. We cannot process instructions without a valid email address. Kindly ensure you do not enter your personal email address here.

Next

Please ask your bank/brokerage which settlement and clearing information is required in order to receive your shares. This information might not be mandatory in all markets. Where mandatory, settlement and clearing information typically includes the SWIFT address of your bank/brokerage as well as a local depository ID such as:

- DTC ID for US securities
- CREST ID for UK securities
- Clearstream Germany ID (formerly DAKV) for German securities
- ESES (EGSP) for French, Dutch and Belgian securities
- SIX SIS BP-ID for Swiss securities
- JASDEC for Japanese securities
- ASD or Austraclear for Australian securities

Brokerage details

Please fill in any item of information below for EquatePlus to do a search, then select your Brokerage from the results.

Brokerage code

SWIFT or BIC

Brokerage name

City

Street

Postal code

Country

United Kingdom

Clear all

Fill in a detail to generate a brokerage list.

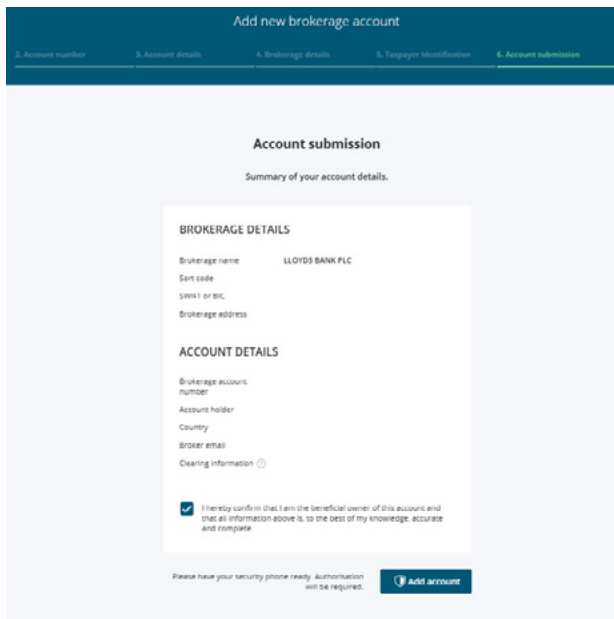
Next

为了将证券经纪账户资料添加至您的账户，系统将要求您提供更多信息。

如果您提供证券经纪商名称，系统将核对相关资料，并显示该经纪商的注册信息供您确认。

4. 添加证券经纪账户

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Add new brokerage account

3. Account number 4. Account details 5. Brokerage details 6. Taxpayer Identification 7. Account submission

Account submission

Summary of your account details.

BROKERAGE DETAILS

Brokerage name: LLOYDS BANK PLC
Sort code: SWOX100000
Brokerage address:

ACCOUNT DETAILS

Brokerage account number:
Account holder:
Country:
Broker email:
Clearing information ⓘ

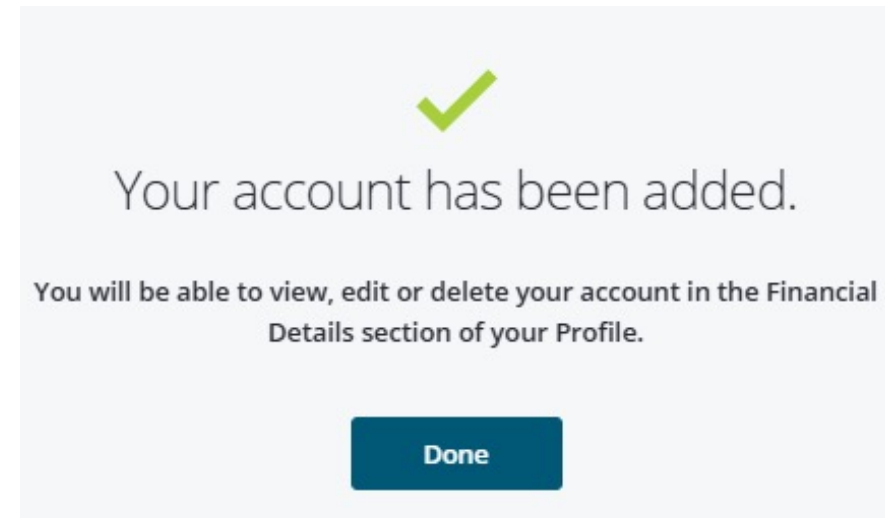
☒ I hereby confirm that I am the beneficial owner of this account and that all information above is, to the best of my knowledge, accurate and complete.

Please have your security phone ready. Authorization will be required. [Add account](#)

确认所有信息无误后, 您即可提交证券经纪账户资料。

如果您启用了双重身份验证, 则需要准备好手机以完成更新。

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系统还将向您登记的电子邮箱发送确认邮件, 通知您账户已成功添加。

如需更多支持.....

本指南应已涵盖出售或转移股份所需的全部内容。如果您有任何疑问，或使用 EquatePlus 平台时需要进一步支持，请联系 Computershare。相关联系信息可在 OurShare Hub 网站查看：kerryourshare.com。

